January 1st, 2020

Dear Parents and Community Members:

We are pleased to present you with the Annual Education Report (AER) which provides key information on the 2018-19 educational progress for the Sturgis Public School District and our schools. The AER addresses the complex reporting information required by federal and state laws. Our staff is available to help you understand this information. Please contact me, Art Ebert, Superintendent, for help if you need assistance.

The DISTRICT AER is available for you to review electronically by clicking this link: Sturgis Public Schools Annual Education Report, or you may review a copy in the District office at Sturgis Public Schools. Each school will also be communicating their own AER to parents directly.

These reports contain the following information:

**Student Assessment Data** – Includes the following four assessments: M-STEP (Michigan Student Test of Educational Progress), College Board PSAT, MI-Access (Alternate Assessment), and College Board SAT. This report section presents assessment information for English language arts and mathematics for grades 3 to 8 and 11, and MI-Access science for grades 4, 7, and 11, compared to state averages for all students as well as subgroups of students. The report helps users to understand achievement performance within grades and schools, and to make comparisons to district, state, and national achievement benchmarks.

**Accountability Scorecard** – Detail Data and Status

The accountability portion of the AER includes assessment proficiency and participation rates, graduation or attendance rates, as well as accountability index values showing school performance on a 0-100 scale.

**Teacher Qualification Data**

- Identifies the number and percentage of inexperienced teachers, principals, and other school leaders
- Reports teachers who are teaching with emergency or provisional credentials
- Includes teachers who are not teaching in the subject or field for which they are certified

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NAEP Data (National Assessment of Educational Progress)

- Provides state results of the national assessment in mathematics and reading every other year in grades 4 and 8

Civil Rights Data

- Provides information on school quality, climate and safety

Review the table below listing our schools. For the 2018-19 school year, schools were identified using definitions and labels as required in the Every Student Succeeds Act (ESSA). A Targeted Support and Improvement (TSI) school is one that has at least one underperforming student subgroup. An Additional Targeted Support (ATS) school is one that has a student subgroup performing at the same level as the lowest 5% of all schools in the state. A Comprehensive Support and Improvement (CSI) school is one whose performance is in the lowest 5% of all schools in the state or has a graduation rate at or below 67%. Some schools are not identified with any of these labels. In these cases, no status label is given.

<table>
<thead>
<tr>
<th>School Name</th>
<th>Status Label</th>
<th>Key Initiative to Accelerate Achievement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sturgis High School</td>
<td>no label</td>
<td>PLCs and Technology</td>
</tr>
<tr>
<td>Sturgis Middle School</td>
<td>no label</td>
<td>PLCs, Technology, and Lead</td>
</tr>
<tr>
<td>Eastwood School</td>
<td>no label</td>
<td>PLCs, Technology, and Leader In Me</td>
</tr>
<tr>
<td>Congress School</td>
<td>no label</td>
<td>PLCs, Technology, and Leader In Me</td>
</tr>
<tr>
<td>Wall School</td>
<td>no label</td>
<td>PLCs, Technology, and Leader In Me</td>
</tr>
<tr>
<td>Wenzel School</td>
<td>no label</td>
<td>PLCs, Technology, and Leader In Me</td>
</tr>
<tr>
<td>eCademy (Sturgis Adult and Community Education)</td>
<td>no label</td>
<td>PLCs and Technology</td>
</tr>
</tbody>
</table>

Student achievement takes everyone - students, staff, parents and the community. In Sturgis, we have all of these groups working together for the betterment of all students. If you would like to participate in our success, we encourage you to contact the district office or your child’s school administrator.

For Students,

Dr. Art Ebert, Superintendent

Ms. Nicole Airgood, Assistant Superintendent